



# Milton Community Resource Centre

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Website: [www.mcrc.on.ca](http://www.mcrc.on.ca)

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May 13th, 2016

Dear Parents,

I am writing to update you on our ongoing efforts at MCRC following the recent situation with a former employee.

Please know MCRC is committed to helping find answers to the difficult questions coming out of this terrible situation. In many cases, the questions you have are the same as ones we have at MCRC. While we have been cooperating with requests from police, we have received very little details about what occurred at our Bronte Street location, which is frustrating for us and we understand even more frustrating for you. To this end, we are examining what system of alerts would be best to get the information to you quickly.

I think we can all agree the parent night didn't go well, which is another reason why I want to provide an update on our ongoing work to support our families through this difficult time.

Here are some of the steps we are taking:

1. We are working to put together another opportunity for our families to come together to discuss all that has unfolded. For this meeting, along with myself, our Board Executive, the Halton Police Force, the Peel Police Force, Halton Children's Aid Society, and related community partners will come together to share information. While Halton Police has been present at our child care facility and providing support, Peel Police is leading the investigation into Steven Campbell.
  2. From the onset of this situation we began to review our policies and procedures. We do not have specific details of the police investigation but we thought it prudent to begin our own review to help us understand how something as terrible as this could occur in our centre. We closely follow and adhere to all provincial legislation and use best and ethical practices in the early learning and care of young children.
  3. Out of an abundance of caution and in order to make our review as thorough as possible, we have engaged outside experts. We are working with the Canadian Centre for Child Protection. The Centre has a program called Commit to Kids, which is aimed at helping child-serving organizations reduce the risk of sexual abuse. MCRC will work with Commit to Kids to provide guidance on policies and to consider new ways to mitigate risks of sexual abuse. The review will begin this month and we'll update you on the process as we move along. For more information about this program please visit their [website here](#).
  4. For the many families who came to the parent session looking for more information and resources on how to talk with their children, our Early Years staff are working on an
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Information Sheet with Radius and ROCK and we will provide that to you as soon as it is completed.

We are as shocked and devastated as you, and we want nothing but the best for MCRC families. The safety of your children is our priority and we will continue to search for information and answers of how this unimaginable act has happened. We want to ensure a safe, quality environment where children can play, learn and thrive.

Thank you for your ongoing support in this matter.

Sincerely,

Rebecca