

# Quality First Consultant

Date Posted: April 9<sup>th</sup>, 2021

**Hourly Rate:** \$24/hour

**Location:** 410 Bronte Street South, Milton (travel within Halton required)

\* Currently Remote (internet access required)

**Hours:** 35hours/week - 12-month maternity leave contract

**Reports To:** Supervisor Quality First

## Why work for Milton Community Resource Centre?

MCRC goes beyond the traditional 'check in the box' approach to employee development by recognizing creativity, innovation and the work contributions of each employee that aligns with MCRC's strategic objectives. We have a wide variety of programs and services that allow our staff to explore various career opportunities within the organization. All employees are provided with a free membership to The Halton Resource Connection that allows professionals to access resources, materials and professional learning opportunities to enhance your classroom or programs. We believe in the importance of providing wellness opportunities that support employee's mental, physical and emotional health.

*The Halton Resource Connection (THRC) is a program of the Milton Community Resource Centre, operated in partnership with Halton Region.*

## We're looking for someone with the following qualifications:

A degree/diploma in Early Childhood Education with 3-5 years' experience in a supervisory or leadership role with proven coaching, consultation and mentoring capabilities. Proficient understanding of the current Ministry of Education documents. The preferred candidate will have strong planning, organization and independent decision-making skills, as well as skills and experience in facilitation. Standard First Aid and CPR C are required. Flexibility to work some evenings and weekends required. Bilingual, English and French speaking required.

## Every day, you'll provide support and consultation to the Halton childcare community to promote quality care and community collaboration by:

- Promoting and informing the early childhood community about the Quality First (QF) framework.
- Cultivating professional working environments with Owners/Operators, Supervisors and all Educators within Halton Region child care centres.
- Utilizing a coaching framework to support the effective implementation of "How Does Learning Happen?" pedagogy.
- Supporting child care educators with reflection, goal setting and the development of action plans.
- Creating and facilitating professional learning resources and opportunities that meet the needs of the community.
- Maintaining contact with licensed programs, responding to phone and e-mail inquiries, as well as using virtual platforms such as Zoom, Microsoft Teams, etc.
- Fostering community collaboration and partnerships with outside agencies, community agencies, and stakeholders through participation on committees, working groups, and special projects
- Modeling professionalism at all times; adhering to Code of Ethics and Standards of Practice by the College of Early Childhood Educators

*MCRC is committed to diversity and accessibility. To this end, MCRC endeavors to reflect the cultures, languages and abilities of the families we serve, in our programs, services and employment practices. Please identify if you require any accommodations during the recruitment process in your application email.*

**Please submit your cover letter and resume to  
Heather Bonser, Human Resources Talent Specialist at [heather.bonser@mcrc.on.ca](mailto:heather.bonser@mcrc.on.ca)**