

STRATEGIC PLAN

2022-2027

BOARD SET KEY STRATEGIC PRIORITIES

Strength & Sustainability

Diversity, Equity & Inclusion

Organization of Choice



PRIORITY OUTCOMES



Build and sustain a strong and financially viable organization that supports our employees and meets the needs of our community.



Ensure diversity, equity, inclusion and belonging in all areas of the organization including service delivery, employment, and leadership.



Be the organization of choice for the community and our employees.



ORGANIZATIONAL OBJECTIVES



MCRC will recover from the PANDEMIC in all areas of our organization to establish pre-COVID service, support, and financial viability.



MCRC will grow and evolve to meet the emerging needs of our employees, families, children, and community.



MCRC will continue to build strong relationships to support employees, children, families, and the community in an accessible, inclusive, and equitable manner.



MCRC is a diverse organization that is representative of the Halton community.



MCRC offers a work culture and work environment that prioritizes the well-being of our employees.



MCRC will lead change in early learning and child care through the delivery of high quality, affordable and accessible programs, and services.