

# Nursery School Educator

**Hourly Rate:** \$27.00

This rate includes the Wage Enhancement Grant.

**Location:** 410 Bronte Street South

**Hours:** 24.75 hours/week

Monday to Friday 8:45am to 1:30pm

**Reports To:** Supervisor, Licensed Child Care

**Number of Vacancies:** 1

**Position Type:** Contract to May 8, 2026

## Why work for Milton Community Resource Centre?

MCRC goes beyond the traditional 'check in the box' approach to employee development by recognizing creativity, innovation and the work contributions of each employee that aligns with MCRC's strategic objectives. We have a wide variety of programs and services that allow our employees to explore various career opportunities within the organization. We believe in the importance of providing wellness opportunities that support employee's mental, physical and emotional health including paid sick, personal and vacation time based on position type. Our Benefits and Wellness programs include a Flexible Health Spending Account, Child Care discounts, and a free membership to THRC Resource Library.

## We're looking for someone who:

- Has a strong understanding of legislative and municipal requirements including the CCEYA and current public health guidelines.
- Has experience developing and implementing an inquiry-based program following the Reggio Emilia philosophy and guided by the interests of the children.
- Can build upon the foundational knowledge of the "How Does Learning Happen?" and "Think Feel Act" documents and the Developmental Relationships Framework.

## Every day, you will encourage purposeful play and build upon the interests of children by:

- Creating warm, welcoming interactions that protect the health, security and well-being of children.
- Being culturally sensitive and endeavoring to remove all barriers which prevent acceptance and accessibility for children in the classroom
- Being committed to raising quality care indicators through participating in the Quality First model.
- Supporting inclusion of children with special needs, working collaboratively with their parents/caregivers and early childhood specialists
- Developing and implementing an emergent curriculum applying core concepts of a Reggio inspired philosophy.
- Creating an atmosphere which builds upon individual learning styles, interests, and celebrates the cultural and ethnic diversity of the children and their families
- Maintain accurate daily record keeping of attendance sheets, daily logbooks, accident reports and illness reports, medical forms, administration of medication forms, emergency procedures and actions and display in classroom as appropriate.

## As a Nursery School Educator, you will:

- Primarily work with preschool age children.
- Support the implementation of individual support plans for children with differing abilities
- Work Monday to Friday 8:45am to 1:30pm

## Prior to employment the successful candidate will have:

- A degree/diploma in Early Childhood Education
- Proof of registration with the College of Early Childhood Educators
- Current Standard First Aid/CPR C certification from a WSIB approved training partner
- Criminal record check with vulnerable sector screen dated within past six months
- Dated immunization records for MMR, DTP, Polio and 1 step TB test
- Valid Safe Food Handling certification considered an asset.

*MCRC is committed to diversity and accessibility. To this end, MCRC endeavors to reflect the cultures, languages and abilities of the families we serve, in our programs, services and employment practices. Please identify if you require any accommodation during the recruitment process in your application email.*

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