Occasional Supply Educator

Hours: On-call as Needed

Location: Various MCRC Program & Centre Locations

Position Type: Occasional Part-Time

Reports To: Supervisor, Licensed Child Care

Hourly Rate:
All rates include the Wage Enhancement Grant.
$27.00 - Ontario Registered Early Childhood Educator
$24.00 - Child & Youth Worker, Recreation and Leisure, Ontario College of Teachers (OCT) & other relevant experience/education.

Number of Vacancies: 10

Why work for Milton Community Resource Centre?

MCRC goes beyond the traditional 'check in the box' approach to employee development by recognizing creativity, innovation and the work contributions of each employee that aligns with MCRC's strategic objectives. We have a wide variety of programs and services that allow our employees to explore various career opportunities within the organization. We believe in the importance of providing wellness opportunities that support employee's mental, physical and emotional health including paid sick, personal and vacation time based on position type. Our Benefits and Wellness programs include a Flexible Health Spending Account, Child Care discounts, and a free membership to THRC Resource Library.

We're looking for someone who:

- Has experience with a variety of teaching techniques including modeling, active listening, and observing, questioning, demonstrating, and supporting children.
- Can build upon the foundational knowledge of the "How Does Learning Happen?" and "Think Feel Act" documents and the Developmental Relationships Framework.
- Has experience developing and implementing an inquiry-based program following the Reggio Emilia philosophy guided by the interests of the child.
- Has experience working within child care programs and can fully support every age group and function within the program/centre; this includes classrooms, kitchen, cleaning, and administrative tasks.

Every day, you will encourage purposeful play and build upon the interests of children by:

- Creating warm, welcoming interactions that protect the health, security, and well-being of children.
- Creating an atmosphere which builds upon individual learning styles and celebrates the diverse perspectives of the children and their families to remove all barriers that may prevent acceptance and accessibility in the program.
- Using your experience to support inclusion of children with behavioral challenges and differing abilities to foster their development, growth and success in the program and working collaboratively with their parents/caregivers and early childhood specialists.
- Provide classroom support for:
    - children with high medical needs,
    - children at risk of self-harm or harming others,
    - children identified as flight risks,
    - children requiring additional assistance with personal care routines including diapering, toileting, and feeding.
- Support the implementation of individual support plans for children with differing abilities

- Establishing and maintaining collaborative relationships with co-workers, parents, support workers, and community service providers.
- Establishing and following a daily flow of routines and transitions
- Observing children to create learning opportunities that promote development within social, emotional, cognitive, language, sensory, and physical domains.
- Guiding and assisting children in the development and practice of problem-solving and self-help skills.
- Committing to raising quality care indicators through participation in the Quality First model.
- Maintaining accurate daily records of attendance sheets, daily logbooks, accident reports and illness reports, medical forms, administration of medication forms, emergency procedures and actions and displaying in classroom as needed.
- Being flexible to meet the changing situations and priorities of the program.
- Setting up program space and supporting children within the program may require lifting, pushing, and pulling up to 35lbs.
- Performing other duties assigned by the supervisor.

As an Occasional Supply Educator, you will:

- Have a reliable means of personal transportation to travel to various program locations throughout Milton.
- Work shifts Monday to Friday between 7:00 a.m. and 6:00 p.m.

Prior to employment the successful candidate will have:

- A degree/diploma in Early Childhood Education, Child & Youth Care, Recreation and Leisure, Ontario College of Teachers or other relevant diploma or degree is considered an asset.
- Proof of registration with the College of Early Childhood Educators **[if applicable]**
- Current Standard First Aid/CPR C certification from a WSIB approved training partner
- Criminal record check with vulnerable sector screen dated within past six months
- Dated immunization records for MMR, DTP, Polio and 1 step TB test
- Valid Safe Food Handling certification would be considered an asset.

MCRC is committed to diversity and accessibility. To this end, MCRC endeavors to reflect the cultures, languages, and abilities of the families we serve, in our programs, services and employment practices. Please identify if you require any accommodation during the recruitment process in your application email.

This job posting was created by our Human Resources team. We do not use artificial intelligence or automated decision-making tools in our recruitment process.

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